

## HARRIMANSTEEL JOB DESCRIPTION

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# Junior Creative

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### LINE MANAGEMENT

Creative Director and ECD's

### ABOUT US

HarrimanSteel is an independent creative agency. We believe in Creativity with Purpose. In using creative thinking to affect change and deliver impact. Pivotal to our business is developing strategic creative solutions that move the dial, and then crafting the output with meticulous precision, passion and care. We challenge our staff to think laterally, to exceed expectations and to always deliver best in class. Our clients include Nike, Jordan, Patagonia, TOMS, Intersport, Uber and more...

### ROLE OVERVIEW

We are after an ambitious individual that's eager to learn and work in collaboration with our friendly design team all the way from idea generation, to design and artwork. You will have 1 year minimum experience in a creative studio/agency and will be looking for a long term position in which you can develop your broad set of skills. You will work closely with account and project managers, and be reporting to the CD and/or the ECDs where required.

At HarrimanSteel the role of Junior Creative is broad, this allows the individual to experience a diverse range of projects and tasks, from working on a brand identity for a start up, to compiling art direction research and briefing for a large-scale shoot. The creative needs to be up for the challenge, want to roll up their sleeves and be a team player.

### CREATIVE RESPONSIBILITIES

- Attend internal briefings around the project and help us probe the client brief – your view point is important and valued, and you will be expected to bring it to the table.
- Responsible for all aspects of the creative task delegated to you – from research to initial concepts, all the way through to installations or film shoots.
- Take responsibility for your design work leaving the studio – your attention to the details is key.
- You will be eager to learn and have a blossoming eye for scale, materials and technology to work together and be confident working across a range of projects, from branding one day, to retail design or art direction the next.
- Be proactive in your development – we will work alongside you to develop your skills and we rely on you to keep us up to date with any areas where you feel you need extra support.
- Take on board the 'bottom up' ethos of HarrimanSteel's approach to projects – working with Account Managers and the Creative Directors to learn about our strategic approach to projects.
- Clearly communicate your ideas and present with passion and enthusiasm to the rest of your team. We love good presentation skills and will work with you to develop this side of your skill set – be prepared to stand up and talk to the group!
- You will be client-facing and must be competent in presenting and articulating yourself and your ideas.
- You will be expected to timesheet everyday to help us keep track of our projects.

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### ATTITUDE

- We want our new creative to bring a genuine interest in design, culture and lifestyle brands. You will naturally keep up to date with latest trends and news sites, bringing inspiration from a variety of sources into your work.
- You will be zealous for producing the highest standard of work and keen to train your eye for detail.
- You'll be a team player and recognize when your team mates need an extra set of hands or a sounding board when required.
- We're a tight knit team of creatives from around the globe, so you'll value internal culture as much as external, so you'll be up for joining us for lunches, drinks, the occasional team outing.
- Take pride and care for your work space, our studio is regularly visited by clients, so you'll be expected to be organized and tidy.

### ROLE REQUIREMENTS

- Minimum 1 year agency (or similar) experience.
- Strong communication skills, with ability to articulate your thinking in fluent English, in both written and verbal presentations.
- Confidence in presenting your work with passion and enthusiasm.
- Collaborative work approach with the broad team, whilst possessing strong ability to work autonomously.
- Proactive and organised with excellent time management skills.
- Intermediate knowledge in Adobe CS.
- Knowledge in Keynote and SketchUp is desirable.

### OPPORTUNITIES

- The chance to collaborate with a broad team of creatives in our growing studio and to apply your talent across the myriad of work.
- Real opportunity to own and grow your talents within a highly creative business.
- The chance to work with some of the most progressive and exciting lifestyle brands in the world.

### TO APPLY

To apply, please email [jobs@harrimansteel.com](mailto:jobs@harrimansteel.com) with the subject line JUNIOR CREATIVE APPLICATION and please supply the following:

- Email with brief outline why you are applying
- CV PDF with outline on relevant experience and references
- Portfolio PDF (low res) or link to portfolio website

Due to the number of applications, only applicants being invited to interview will receive further communication.

### TERMS

Salary DOE, to start with a 7 month contract